## Santa Barbara City College College Planning Council Tuesday, April 13, 2010 3:00 pm – 4:30 pm A218C Minutes

- PRESENT: A. Serban (Chair), I. Alarcon, O. Arellano, L. Auchincloss, S. Ehrlich, J. Friedlander, T. Garey, A. Garfinkel, M. Guillen, K. Molloy, K. Monda, D. Nevins, C. Salazar, J. Sullivan,
- ABSENT: P. Bishop, R. Else
- GUESTS: C. Alsheimer-Bartel, M. Croninger, L. Griffin, K. McLellan, J. Meyer, K. O'Connor, B. Partee, A. Scharper, J. Shapiro, M. Spaventa, L. Stark, L. Vasquez, M. Wright

Superintendent/President Serban called the meeting to order.

1. Approval of Minutes from the April 6, 2010 CPC Meeting (attachment)

## M/S/C [Ehrlich/Sullivan] to approve the minutes of the April 6, 2010 CPC Meeting with one correction. All in favor. Dean Nevins abstained because he was absent at that meeting.

#### Information Items/Announcements

- 2. Senate Bill 1143 introduced by Senator Liu proposes changing the funding for community colleges (attachment)
  - a. Superintendent/Serban reported that Senate Bill 1143 has been recently introduced to the California State Legislature, stating that it is reflecting a significant trend and shift at the system and legislative levels regarding how Community Colleges are perceived as a system and what the expectations are of us moving forward. Community Colleges are seen as having done an excellent job in terms of access as we serve 2.9 million students per year state-wide, but this bill indicates that the Legislature has become more interested in student achievement rather than focusing primarily on access. Student success, from a system perspective, has been defined as degree completion and actual transfer to a four year college or university, among other performance measures. The bill indicates that the system needs to refocus. Serban stated that this bill is the first attempt to try to change the Community College funding model to link at least part of the funding to performance. Further discussion took place regarding the unclear details of this bill. The bill was discussed at the second meeting of the

Commission on the Future that Superintendent/President Serban attended last weekend in Fullerton. The discussion resulted with the idea that it would be beneficial for this Commission to propose some reallocation of Community Colleges current funding to be linked to institutional performance. There was further discussion about the lack of clarity in this bill and what this bill actually means. Executive VP Friedlander pointed out that this bill is the first crude attempt of moving Community Colleges in the direction of changing funding and sees this bill as a placeholder where the discussion will take place to eventually shape the funding into some kind of performance based model.

#### **Discussion Items**

- 3. Budget Development for 2010-11 continued discussion
  - a. Ranking of program review requests for new equipment (hardware, software, non-technology) and facility improvements not scheduled to be funded from Measure V (revised formatting per discussion at the March 23 CPC meeting attachment provided on April 5 print only the summary worksheets in each of the attached four spreadsheets) discuss only those items where there are differences between EC ranking and P&R or ITC rankings (Kim and Laurie please come prepared to point out differences).
    - i. Academic Senate Representative and P&R Chair Monda opened the discussion from the handout: The P&R Response to Executive Committee Rankings on the Facilities, Technology and General Equipment Summaries. She presented justifications for the few different item numbers that P&R would like ranked higher or lower. Each item was discussed, clarified and decisions made about what will be budgeted.
    - ii. ITC Chair Vasquez provided a copy of their review and rankings of Program Review Items and discussed as compared to the EC rankings. Several of the requests were taken off the list because they had been taken care of. Committee also reviewed items for possible cost reductions.
    - iii. Superintendent/President Serban asked that since there is only one item in Facilities that is different, pending checking the exact cost from Facilities, are we ready to move the items ranked #1 by EC and also ranked high by P&R forward to be funded from the Construction Fund. The result was that after finding out the total cost, then a motion will be made.
  - b. Once again updated information regarding budget data for 2009-10 and need for 2010-11 (handout)
  - c. Continued discussion on current program requests for general fund support
    - i. Additional funding raised by the Foundation for PSS for 2010-11 \$72,000

- ii. Programmatic requests
  - 1. Repeat presentation from categorical programs regarding request for additional augmentation from general fund ending balances.
    - a. Superintendent/President Serban reported from the hand out, Additional General Fund Allocation Request for categorical Programs for 2010-11, which is a summary Controller Griffin The summary and attached proposals were prepared. discussed in the Executive Committee (EC) yesterday. Serban went through the numbers on the cover sheet. In 2009-10, 31% of the funding for the four categorical programs came from the District's General Fund. For 2010 - 11, the proposal for General Fund funding for all four programs is 41% of their total budget - \$1,573,336.00. Serban stated that this is a three year problem minimum and could be a five year problem. Serban stated that the additional general fund allocation for each categorical group will be coming from the College reserves because there are no other resources available at this point. The additional general fund allocation would be for permanent employees, so of the proposed \$825,173 about  $\frac{1}{2}$  is to cover permanent employees and \$385,000 would be to do other things. For EOPS also, EC assumed that the additional \$10 million system wide cut would occur, which for us would mean an additional reduction of \$121,179. EC is looking at the worst case scenario, so if it does not happen, then our budget will be better. Serban stated that next each program will describe the rationale for the additional requests from the General Fund support.
    - b. DSPS Director Shapiro spoke of three major challenges for SBCC's DSPS. The first challenge is attempting to project what the income for DSPS will be from the state and she outlined the reasons. DSPS's second challenge is estimating exact expenses because of the seasonal labor costs which include all the auxiliary aids and hourlies that work in the classrooms, tech labs providing access to the different students who need assistance and others. The expenses change depending on the disability and how many units that person takes. Shapiro stated that her Department has cut down to the absolute minimum in order to handle the increase of the student population on campus. Through the Foundation for SBCC, \$8,000 has been available to pay for the Braille equipment, because for the first time in years we will have 3 blind students using Braille in the fall. The Foundation money is unpredictable. Shapiro's final point was that the three areas of DSPS, EOPS and Matriculation work cooperatively

together. There were further questions about funding and clarification.

- c. EOPS Director Wright requested that staffing money which comes from EOPS State funding and from the District General Fund continue to come from them as it has been in for the last number of years. EOPS needs the funding to provide the services for the students and those services are for remedial instruction and support services which help students succeed. Wright stated that EOPS has cut everything to the core and listed those areas. Wright also stated that she, Dean McLellan and Director Shapiro work very well together and are willing to share resources. Wright gave an example of an EOPS student who took six years to graduate from SBCC, and this June he will graduate from UCLA and has been accepted to Columbia and USC for grad school. That six years does not matter to us, he got there. It was pointed out that 98% of the EOPS students start SBCC taking below college level courses and are able to work up from there.
- d. Dean McLellan said that the Matriculation Committee has requested \$258,000 and that this proposal was made after they had made cuts, for example one of the cuts represents over 1,000 hours of academic counseling. There was discussion of cutting sections, lower enrollments, versus higher enrollments and faculty adding more students to their Executive VP Friedlander said that the Deans classes. Council has talked about putting a cap on faculty taking on extra students. The cap is that they can take extra students up to the point that kicks them into the higher TLUs level for a large section. McLellan stated that there has already been an increase demand on Counseling Services as classes are scarcer and students are more concerned. McLellan said that there is a decline in transfers due to the cuts put in place by UCs and CSUs which results in an increase in the students coming for counseling. He reported that right now there is an increase of 50% in assessment from last year. He anticipates that the amount on counseling could increase from 10% -25% next year and with the 1,000 hours less there will be some consequences. Academic Member Molloy stated that not only are Student Support Services needed more now, but the outreach that was done in the past is no longer offered - a tremendous loss for our students. Molloy said that the students are not able to get the direction they need in order to get the classes they need.
- iii. There was further questions and discussion about DSPS. Superintendent/President Serban stated that many colleges have cut

categorical programs between 25% up to 50%. Our College's General fund support of categorical programs is going up in spite of the fact that the College's Funding has been cut significantly. Serban stated that she doesn't think there is a debate among any of us that we value and want to support our categorical programs as much as possible.

- iv. Proposal for readers, OAIs, Committee on non-teaching compensation
- d. Funding decisions for:
  - i. New equipment and facility improvements identified in program reviews
  - ii. Program requests (i.e., categorical, readers, PSS, etc)
- e. Next steps
  - i. Superintendent/President stated that these discussions will continue next week along with discussions about the changes in the budget assumptions and the General Fund unrestricted budget work in progress.
  - ii. Superintendent/President Serban reported that the Foundation for SBCC has been able to raise \$72,000 for PSS for the next year. There will be further discussion on this at the next meeting.

Superintendent/President Serban adjourned the meeting.

Next meetings: Tuesday, April 20, 3:00-4:30pm, A218C; Tuesday, May 4, 3:00-4:30pm, A218C; Tuesday, May 18, 3:00-4:30pm, A218C – last meeting of the semester

#### AMENDED IN ASSEMBLY MARCH 17, 2010

CALIFORNIA LEGISLATURE-2009-10 REGULAR SESSION

#### ASSEMBLY BILL

#### No. 1997

#### **Introduced by Assembly Member Portantino**

February 17, 2010

An act to amend Section 69433 of the Education Code, relating to student financial aid.

#### LEGISLATIVE COUNSEL'S DIGEST

AB 1997, as amended, Portantino. Community colleges: student financial aid programs: application forms.

Existing law establishes various student financial aid programs under the administration of the Student Aid Commission, and establishes eligibility requirements under these programs for participating students attending qualifying institutions.

Existing law requires the commission to authorize the use of standardized student financial aid application forms and requires these forms to be used for the Cal Grant Program and all other programs funded by the state or a public institution of postsecondary education, except that a simplified form may be used for a specified financial assistance program of the Board of Governors of the California Community Colleges.

This bill would instead authorize a community college district to use the simplified form solely for purposes of specified fee waivers provided by the board of governors, *solely on a case-by-case basis*, and only under certain circumstances. The bill would require a community college district that elects to use the simplified form to annually report to the Chancellor of the California Community Colleges the number of simplified forms used and its justifications for the use of that form.

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Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

#### The people of the State of California do enact as follows:

1 SECTION 1. Section 69433 of the Education Code is amended 2 to read:

69433. (a) (1) A Cal Grant Program award shall be based
upon the financial need of the applicant, and shall not exceed the
calculated financial need for any individual applicant. The
minimum level of financial need of each applicant shall be
determined by the commission pursuant to Section 69432.9. The
commission may provide renewal awards.

9 (2) A student attending a nonpublic institution shall receive a 10 renewal award for tuition or fees, or both, in an amount not to 11 exceed the maximum allowable award amount that was in effect 12 in the year in which the student first received a new award.

(b) A Cal Grant award authorized pursuant to this chapter shall
be defined as a full-time equivalent grant. An award to a part-time
student shall be a fraction of a full-time grant, as determined by
the commission.

(c) (1) The commission shall prescribe the use of standardized
student financial aid applications for California. These applications
shall be simple in nature, and collect common data elements
required by the federal government and those elements needed to
meet the objectives of state-funded and institutional financial aid
programs.

(2) (A) The applications prescribed in paragraph (1) shall be
used for the Cal Grant Program, all other programs funded by the
state or a public institution of postsecondary education, and all
federal programs administered by a public postsecondary education
institution.

(B) Notwithstanding subparagraph (A), a community college
district may use a simplified form solely for purposes of fee
waivers from the Board of Governors of the California Community
Colleges under Section 76300. The community college district
may use the simplified form *solely on a case-by-case basis and*only in those cases in which it is determined by the governing
board of the district to be appropriate by a campus authority with

35 responsibility for student financial aid programs. If a community

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1 college district elects to use a simplified form pursuant to this

2 subparagraph, the district shall annually report to the Chancellor

3 of the California-community *Community* Colleges the number of 4 simplified forms used by the district and its justifications for the

5 use of that form.

6 (3) Supplemental application information may be used if the 7 information is essential to accomplishing the objectives of 8 individual programs. All supplemental application information 9 used for the purposes of commission-administered programs shall 10 be subject to approval by the commission, and applications shall 11 be identical for programs with similar objectives, as determined 12 by the commission.

(4) Public postsecondary institutions are encouraged to use, but
may decide whether to use, the standard applications for funds
provided by private donors.

16 (5) The Legislature finds and declares that it is in the best 17 interest of students that all postsecondary education institutions in 18 California participating in federal and state-funded financial aid 19 programs accept the standard applications prescribed by the 20 commission.

(d) Nothing in this chapter shall prevent an individual public
postsecondary institution from processing, with its own staff and
fiscal resources, the standard financial aid applications specified
in subdivision (c) for student aid programs for which it has legal

in subdivision (c) for student aid programs for which it has legalresponsibility.

(e) The commission may enter into contracts with a public
agency or a private entity to improve the processing and
distribution of grants, fellowships, and loans through the use of
electronic networks and unified databases.

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## **Evaluation Report on the Partnership for Student Success: Year Three**

This year's evaluation report is being submitted in spring 2010 because of unavoidable delays in completing the data analysis for 2008-09. The PSS Steering Committee is now working with new Director of Institutional Research Robert Else and Researcher Melanie Rogers to design future research studies that will continue to measure student retention and begin to track student persistence. Data continue to indicate that students who participate in Partnership programs have significantly higher course completion rates. And while we have some evidence that these students tend to persist in their studies as well, we want to begin tracking them in subsequent semesters to verify this. We are grateful to Robert and Melanie for their assistance in completing this evaluation report in spite of numerous challenges, and we look forward to working with them as members of the PSS Steering Committee.

As the following reports by the Gateway to Success Program, the Writing Center, the Math Lab, and the Academic Achievement Zone indicate, the Partnership continues to demonstrate strong success rates, especially among basic skills students. Course completion rates increase even further when students take full advantage of our Partnership programs. In addition, the report includes updates on initiatives that were approved by the Senate and funded by the College's ESL/Basic Skills allocation. These include a report from the ESL Department on its curriculum redesign initiatives and a report from the CTE/Basic Skills Task Force on its efforts to address the needs of underprepared students in CTE courses.

SBCC continues to receive recognition for its efforts to promote student success. In October 2008, the Partnership was recognized by the Hewlett Foundation as one of four Hewlett Leaders in Student Success. Hewlett provided \$15,000 for SBCC to promote the Partnership statewide, and to this end, the PSS Steering Committee developed a website and planned a colloquium to share our practices with other California community colleges. The April 2009 colloquium was a tremendous success, drawing over 100 faculty and administrators from across the state. In addition to the colloquium, the Partnership was showcased at the Spring 2009 BSI Regional Workshops. As a result, we have been hosting a number of community colleges that hope to bring similar programs to their campuses. Most recently, the Statewide Academic Senate and the Board of Governors named the Partnership as one of two recipients of the Exemplary Program Award.

While we are gratified by the recognition we have received, the Partnership, like all areas of the College, has also faced numerous and daunting challenges beginning in spring 2009. While this report focuses on PSS data from 2008-09, it is important to note the continuing impact of funding reductions that began in spring 2009 when district funded tutoring budgets were cut 50% as a part of the overall College cuts to the hourly budget. The 50% cuts became permanent in fall 2009, and since they were based on an already reduced budget for the 2008-09 year, the result has been a 67.5% reduction in general district funding for hourly tutoring. In addition, all funds were cut for the Academic Achievement Zone, as was funding for online tutoring and faculty student success grants that were part of the 2006 Student Success Initiative. At the same time, the state BSI funding that had allowed all PSS programs to expand was reduced by 32% in fall 2009, virtually eliminating any additional funding for tutoring.

While these cuts have had some serious consequences for our programs, the impact has been substantially lessened due to the support of the Foundation. Because of this support, Gateway has been able to provide tutors for core classes, and the Academic Achievement Zone was able to resume operation in spring 2010.

We are grateful to both President Serban and the Foundation for their efforts on behalf of PSS and our students. But the funds that have allowed these programs to remain viable are one-time, and without stable funding, the Partnership will not be able to continue. Fortunately, the President has made providing core services to students a priority and recognized the importance of continuing PSS even in these difficult times. She has proposed a funding model that will provide a minimum level of district funding to continue PSS, and both the Academic Senate and the Student Senate have endorsed the President's proposal. We are hopeful that it will be endorsed by the College Planning Council as well.

As the recent Accreditation Visiting Team concluded in its Evaluation Report, Santa Barbara City College has created "an environment where the focus of the entire college community is on student success and achievement." As one of many efforts to create that environment, we hope that we will be able to continue contributing to the success of our students

Respectfully submitted,

Kathy Molloy Chair, PSS Steering Committee

#### THE GATEWAY TO SUCCESS PROGRAM

We have achieved our goal of ongoing, incremental growth up to the point of the state fiscal crisis. More significantly, the percentage of successful students has grown, along with the increase in Gateway sections offered in Year 3, as shown in Table 1 below.

Semester	Number of Gateway Sections	<b>Overall Success Rates</b>
Spring 2006	60	65.5%
Fall 2006	150	66.1%
Spring 2007	200	68.3%
Fall 2007	207	71.7%
Spring 2008	306	71.5%
Fall 2008	297	71.7%
Spring 2009	336	72.0%

Table 1. Increase in the Number of Gateway Sections and Success Rates

The successful course completion rates of students in Gateway sections and non-Gateway sections of the same courses shows a statistically significant higher level of success, as shown in Table 2 below.

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	Fall 2006		Spring 20	07
	Count	Rate	Count	Rate
Gateway	2,416	68.5%	2,676	67.6%
Non-Gateway	4,985	65.5%	4,093	63.9%
Difference		3.0%		3.7%
	<b>Fall 2007</b>		Spring 20	08
	Count	Rate	Count	Rate
Gateway	5,650	71.2%	6,739	70.5%
Non-Gateway	8,652	66.8%	8,006	68.3%
Difference		4.4%		2.2%
	<b>Fall 2008</b>		Spring 20	09
	Count	Rate	Count	Rate
Gateway	7,728	71.8%	8,320	70.5%
Non-Gateway	11,164	67.4%	9,392	67.4%
Difference		4.4%		3.1%

#### Table 2. Successful Course Completion Rates of Students in Gateway Sections and Non-Gateway Sections of the Same Courses

# Table 3. Successful Course Completion Rates of Students in <u>Basic Skills</u> Gateway Sections and Non-Gateway Sections of the Same Courses

	Fall 2006		Spring 2007		
	Count	Rate	Count	Rate	
Gateway	894	64.1%	1,065	65.2%	
Non-Gateway	1,967	60.9%	1,715	58.5%	
Difference		3.2%		6.7%	
	Fall 2007		Spring 20	08	
	Count	Rate	Count	Rate	
Gateway	1,894	75.7%	2,047	69.0%	
Non-Gateway	3,607	62.4%	2,281	63.3%	
Difference		13.3%		5.7%	
	Fall 2008		Spring 2009		
	Count	Rate	Count	Rate	
Gateway	2,425	69.2%	2,150	68.2%	
Non-Gateway	4,487	64.6%	2,679	65.2%	
Difference		4.5%		3.0%	

## THE WRITING CENTER

#### **Overview:**

The third year of the Writing Center (2008-09) with augmented funding from PSS marked the third and last year for both Lisa Danhi and Nicole Biergiel, the two LTAs working in the WCenter. Many thanks and much appreciation to them both for their work over the past three years.

We are now extremely fortunate in hiring first Andrea Fortenot to replace Lisa Danhi. Andrea has just completed her PhD at UCSB and comes to us highly recommended with lots of teaching and editing experience. Also, we hired Carissa Secord to replace Nicole Biergiel (a replacement position that was delayed due to budget issues), and she started working for us last fall. Carissa has extensive background in writing center work as well as teaching.

During the first two years of PSS sponsorship of the WCenter, the two LTAs functioned as overseers, working with the Director implementing foundational strategies, composing forms, handouts, and designing procedures (using trial and revision) in an effort to create an environment consistent in practice among all tutors. The goal was to guide tutors toward a commonly held set of principles and practices. After two years we had a reasonably solid foundation in the WCenter, so for Year Three the two LTAs were given more tutoring responsibilities, about 50% of their load.

#### Narrative on Statistics:

Fall 08 had about 100 more visits than Fall 07; Spring 09 had an increase of about 700 visits over Spring 08. Numbers of students increased as well at a slightly lesser rate, which is good, in that it indicates more repeat visits by students, which is what we like to see.

Looking at success rates for the WCenter, we see that the surprisingly positive statistics we saw the first two years hold up for Year Three. The average success rate for all users of the WCenter (compared to their peers who did not use the WCenter) averages out to about a **17%** higher rate of successful course completion. Among students in basic skills writing classes, the successful rate of basic writing skills course completion is even higher: about **20.5%**. Visits to the WCenter continue to increase, by 24% (33% in number of students) compared to the average of the first two years for Fall. Spring semester increases are comparable (but may be in need of categorical review)

#### **Use Statistics:**

Semester	Number of Visits	Number of Students
Fall 2006	2.765	986
Fall 2007	3,314	1,297
Fall 2008	3,481	1,320
% Difference 06-08	24.1%	33.9%

Semester	Number of Visits	Number of Students
Spring 2007	2,879	990
Spring 2008	2,377	964
Spring 2009	3,070	1,180
% Difference 07-09	6.6%	19.2%

Successful course completion rates for users and non-users of the Writing Center and the relationship between frequency of visits to the Center and successful course completion rates

Visits	Fall	2007	Sprin	g 2008	Fall	2008	Sprin	g 2009
	Count	Rate	Count	Rate	Count	Rate	Count	Rate
One	753	85.7%	512	83.0%	674	84.4%	626	84.2%
Two	261	90.4%	170	79.4%	272	88.6%	223	86.1%
Three to Four	267	93.6%	170	92.4%	257	92.6%	225	92.0%
Five to Nine	141	95.7%	91	96.7%	168	92.3%	147	96.6%
10 or more	17	100.0%	21	100.0%	19	100.0%	20	95.0%
All Users	1,439	89.2%	964	85.7%	1,390	87.9%	1,241	87.6%
Non-Users	11,114	69.4%	8,141	70.5%	10,099	70.0%	10,447	71.7%
Difference		19.8%		15.2%		17.9%		15.8%

Successful course completion rates for users and non-users of the Writing Center and the relationship between frequency of visits to the Center and successful course completion rates in BASIC SKILLS WRITING CLASSES ONLY (ENG 65, 80, 100)

Visits	Fall	2007	Sprir	ng 2008	Fall	2008	Sprin	ng 2009
	Count	Rate	Count	Rate	Count	Rate	Count	Rate
One	161	73.3%	135	73.3%	187	77.0%	176	73.9%
Two	78	85.9%	68	63.2%	84	81.0%	68	76.5%
Three to Four	112	94.6%	74	95.9%	153	93.5%	75	86.7%
Five to Nine	70	98.6%	43	95.3%	99	99.0%	91	95.6%
10 or more	6	100.0%	10	100.0%	10	100.0%	8	100.0%
All Users	427	85.7%	330	80.0%	533	86.9%	418	81.8%
Non-Users	824	66.4%	768	59.9%	1,033	64.8%	814	63.1%
Difference		19.3%		20.1%		22.1%		18.7%

## **Other WCenter Developments for Year Three:**

- Refinement of SARS for students to make appointments and to compile data for reports
- Modification of Brown Bag professional development
- Composition of new handouts based on expressed student need at all stages of the writing process
- Refinement of the Tutor Observation Form, which checklists the various stages of sequenced effective strategies and is applied to each tutor at least once per semester in consultation with the Director, one of the LTAs, or the Manager.

## **Online Developments:**

- PSS Website (<u>http://www.sbcc.edu/PSS</u>) developed to include Power Point presentations on PSS at statewide Student Success Conference as well as presentation materials from the BSI Workshops from Spring 2009.
- Additional DLAs posted on the DLA website in Math, English, and English Skills

#### THE MATH LAB

	<u>Fa</u>	all 2007	<u>Sprir</u>	ng 2008	<u>Fa</u>	all 2008	<u>Spri</u>	ng 2009
	Success S	Success	Success S	Success	Success S	Success	Success \$	Success
Visits	Rate	Count	Rate	Count	Rate	Count	Rate	Count
One	48.00%	175	53.99%	213	53.13%	367	60.06%	323
Two	59.83%	117	60.87%	115	57.97%	207	65.53%	206
Three to Four	57.26%	124	76.58%	158	62.17%	304	61.02%	236
Five to Nine	55.64%	133	55.00%	140	57.48%	301	68.48%	276
Ten to 19	61.84%	76	63.46%	52	70.41%	267	72.00%	200
20 or more	75.00%	24	82.35%	17	81.45%	124	82.18%	101
All Users	56.09%	649	61.87%	695	61.53%	1570	66.24%	1342
Non-Users	53.30%	2,131	51.20%	2,110	52.57%	2,690	53.89%	2,598
Difference	2.79%		10.67%		8.96%		12.36%	

Successful course completion rates for students who used Math Lab services compared to those who did not do so.

Again, we are seeing that students who use the Math Lab have higher pass rates than students who do not use the lab. The students who use the lab regularly (more than 20 visits) have success rates around 80%! Also, the number of students who used the lab during the 2008-2009 year doubled from the previous year. We should note that Spring 2009 was the first semester with the reduced budget and nearly twice as many users were in the lab. The following graph shows the number of visits for Fall 2007, Spring 2008, Fall 2008, Spring 2009, and Fall 2009. Beginning Spring 2009, the lab has been open only 43 hours each full week, compared to 54 hours per full week prior to that. Notice that the attendance for Fall 2009 was still very high (if not higher) in comparison to previous semesters when the lab was open more hours. There appears to be a slight drop off of students that occurs around the drop deadline, but attendance is still quite heavy. The director has indicated that there were many days when there were no seats available for students. This could lead students to view the lab as unavailable to them and prevent them from going back. Unfortunately, the space issue cannot be remedied.



Note: Columns begin with Fall 09 and read in descending order, from left to right.

However, when the lab is open longer hours, the number of students in the lab at any given time would be spread out over the hours. It also helps to have at least three tutors working the two non-computer labs during those busy times. The lab coordinator has also worked on moving students that appear to be just doing homework to the classroom computer lab, if it is open. This frees up space for the students actually seeking tutoring. The lab director is continually working on ways to make the lab more efficient and helpful to

students, though increased staffing is still most desirable. The Saturday hours continue to be well-attended and the director has suggested adding another instructor-tutor on those days.

## **DLAs**

The DLA project settled into work being done by a core group of 4 faculty. These four faculty had several meeting editing DLAs for posting and creating and dividing up a list of desired topics for DLAs. The list was based on suggestions from tutors and faculty's own experience with difficult topics for Basic Skills students. The faculty plan to have this list completed by the end of Spring 2010, though DLA creation, use, and evolution will likely be an ongoing process in the department. Only a handful of instructors and tutors are using them at the present time and the lab director has encouraged a DLA the training/workshop for the newer tutors. This has yet to be prepared and presented, but the hope is to also complete this in Spring 2010 and at the beginning of each semester thereafter. DLAs are also part of the SLO improvement plans for several of the math department courses and are being modified based on previous SLO data. In addition, math DLAs are being incorporated in a collaborative project with culinary arts to address the mathematics needs of culinary students.

### ACADEMIC ACHIEVEMENT ZONE

Santa Barbara City College Athletic Division supports 17 intercollegiate sports for men and women. Yearly, approximately 350-425 student athletes enroll full-time in a minimum of 12 academic units, including nine units of mandatory core academic courses. Year three data is representative of male and female student athletes entering their first semester at the institution and classified as academically underprepared on the basis of scoring at or below 100 on the English Placement Test and/or at or below 100 on the Mathematical Placement Test. The data also includes second year students deemed academically at risk based on the criteria of completing two semesters and 24 academic units and enrollment in Mathematics 107 or English 100 or below, and having a cumulative CPA of 2.3 or lower.

Year three data evaluation includes 320 (n = 320) student athletes involved with the tutoring program and those participating in the AAZ for Fall 2008 and Spring 2009.

The quantitative data were augmented by a survey examining the students' perceptions of the academic support program. The survey instrument was developed to examine the participants' perceptions of the tutoring program.

### YEAR THREE DATA

Year three data included 195 men (60.9%) and 125 women (39.1%). The age range of student-athletes was 18-21 with a mean of 18.44 (SD = 0.64). Table 1 presents frequencies and percentages for the categorical variable of gender.

### Table 1

## Frequencies and Percentages for Categorical Variable Gender for Total Sample

	f	Р
Male	195	60.9
Female	125	39.1

*Note:* Gender (*n*=320)

The race/ethnicity breakdown included 180 white Americans (56.3%), 37 African Americans (11.6%), 74 Latino/Hispanic Americans (23.1%), 20 Foreign students (6.3%), and 9 Pacific Islanders/Asians (2.8%). Table 2 presents frequencies and percentages for the categorical variable of Race.

### Table 2

### Frequencies and Percentages of Race for Total Sample

	f	Р
African American	37	11.6
Foreign	20	6.3
Latino/Hispanic American	74	23.1
Pacific Islander/Asian	9	2.8
White American	180	56.3
$\mathbf{N}$ ( 200)		

*Note:* Race (n = 320)

Table 3 presents frequencies and percentages for successful, unsuccessful, and withdrawn students in Basic Skill Courses. Successful completion of a course is designated by a grade of C or above.

#### Table 3

#### Comparison of Successful Course Completion Rates between AAZ Users and Non-Users

#### Fall 2008

<u>1 ull 2000</u>					
	А	AZ Users	AAZ N	Non-Users	
	Count	Percent	Count	Percent	Difference
Successful	209	73.1%	136	65.7%	7.4%
Unsuccessful	57	19.9%	51	24.7%	-4.8%
Withdrawn	20	7.0%	20	9.7%	-2.0%
Total	286		207		
Term GPA	2.62		2.43		0.14
Spring 2009					
	AAZ	Users	AAZ N	Non-Users	
	Count	Percent	Count	Percent	Difference
Successful	198	79.2%	202	63.0%	16.2%
Unsuccessful	31	12.4%	86	27.0%	-14.6%
Withdrawn	21	8.4%	33	10.2%	-1.8%
Total	250		321		
Term GPA	2.74		2.14		0.6

Table 4 presents frequencies and percentages of the answers (i.e., Disagree, Undecided, and Agree) given for each of the 15 survey questions for the 125 students who received tutoring assistance in the AAZ. For all positively keyed items (i.e., items that indicated self-efficacy or showed a positive attitude toward the AAZ), the majority of students agreed with the statement, which was extraordinarily high, indicating an overwhelmingly positive attitude toward the AAZ.

## Table 4

## Frequencies and Percentages for AZZ Survey Items (N=125)

	Disagree	Undecided	Agree
Before entering SBCC, I felt prepared to do college level work	6 (4.8%)	6 (4.8%)	113 (90.4%)
I like the study and tutoring environment in the Achievement Zone	2 (1.6%)	4 (3.2%)	119 (95.2%)
I like being held accountable for my academic success	2 (1.6%)	3 (2.4%)	120 (96.0%)
I have trouble getting myself to do school assignments	19 (15.2%)	31 (24.8%)	75 (60.0%)
I am embarrassed to ask for help from the tutors	108(86.4%)	7 (5.6%)	10 (8.0%)
I believe that when I am prepared academically, I am a better athlete	8 (6.4%)	15 (12.0%)	102 (81.6%)
I have set goals for my academic success	5 (4.0%)	5 (4.0%)	115 (92.0%)
I have set goals for my athletic success	0 (0.0%)	13 (10.4%)	112 (89.6%)
As a result of attending the Achievement Zone, I am better prepared for class	8 (6.5%)	15 (12.1%)	101 (81.5%)
As a result of attending the Achievement Zone, I am better able to concentrate	3 (2.4%)	14 (11.2%)	108 (86.4%)
As a result of attending the Achievement Zone, I study more	4 (3.2%)	12 (9.6%)	109 (87.2%)
As a result of attending the Achievement Zone, I complete my assignments	4 (3.2%)	16 (12.8%)	105 (84.0%)
As a result of attending the Achievement Zone, I have better time management	8 (6.4%)	27 (21.6%)	90 (72.0%)
As a result of attending the Achievement Zone, I am better prepared for the next math level	14 (11.2%)	50 (40.0%)	61 (48.8%)
As a result of attending the Achievement Zone, I am better prepared for the next level of English	8 (6.4%)	24 (19.2%)	93 (74.4%)

Table 5 refers to number of visits and their influence on students' academic achievement. This was included to test evidence that grappling with time demands is a major concern for student athletes and that the more hours students spend involved in academic activities, including tutoring, the more positive impact on academic outcomes.

## Table 5

## Successful Course Completion Rates by Number of Visits to AAZ

#### Fall 2008

	S	uccessful	Uns	uccessful	With	drawn	
Number of Visits	Count	Percent	Count	Percent	Count	Percent	Total
One	35	74.5%	9	19.4%	3	6.3%	47
Two	38	73.0%	13	25.0%	1	1.9%	52
3-5	116	87.2%	16	12.0%	1	0.7%	133
6-10	74	70.0%	31	29.0%	2	1.8%	107
11-15	63	82.0%	11	14.2%	3	3.9%	77
16 or more	36	92.3%	3	7.7%	0	0.0%	39
Total	362	81.1%	83	18.6%	10	2.2%	446

#### Spring 2009

	Successful		Unsuccessful		Withdrawn		
Number of Visits	Count	Percent	Count	Percent	Count	Percent	Total
One	15	83.3%	2	11.1%	1	5.6%	18
Two	21	66.0%	8	25.0%	3	9.4%	32
3-5	98	80.0%	19	15.4%	6	4.9%	123
6-10	42	86.0%	3	6.1%	4	8.2%	49
11-15	26	68.4%	7	18.4%	5	13.2%	38
16 or more	33	94.2%	2	5.7%	0	0.0%	35
Total	235	80.0%	41	13.8%	19	6.4%	295

Although the student athletes were required to attend the AAZ a minimum of 3 hours weekly, they were not required to use the tutoring resources available. The choice of self-efficacy as a framework for examining the effects of the tutoring program was selected as especially appropriate for the target population of student athletes. The results suggest that those student athletes who are using the AAZ are staying in class and at least trying to succeed instead of withdrawing, whereas the non AAZ student athletes are withdrawing more and giving up.

Individuals who are confident in their capacity to realize their intended aims set high goals for themselves and persevere in achieving them. One of the assumptions was that an intervention designed to enhance self-efficacy would enable student athletes to build on skills developed through athletic participation such as discipline, focus and concentration, leadership, teamwork, responsibility, and determination and apply them to academic endeavors.

In summary, the Academic Achievement Zone program components have shown to be congruent with research on effective tutoring programs. In this nontraditional environment, effective tutor and mentor training can assist the tutors and mentors with strategies and qualities that continue to support student achievement progressively increasing the GPA and course completion rates of underprepared student athletes.

#### ESL DEPARTMENT

During the 2009-2010 academic year, the ESL Department has been continuing work on several projects which have been supported and funded by the Partnership for Student Success. These include three main themes: 1) integration of skills, 2) connecting with Career Technical Programs, and 3) focusing on extensive reading through Literature Circles. In addition, we have formulated an additional project idea: video

#### **Integrated Courses**

Between 2007-2009, the ESL Department developed six new integrated skills courses. These include a Foundations 1 and Foundations 2 course focused on Listening, Speaking, and Grammar and another Foundations 1 and 2 course focused on Reading, Writing, and Grammar. At Level 4, we now offer integrated Writing and Grammar, and at Level 5 integrated Writing and Reading. These courses are designed to provide students with an alternative to the existing program of study in which students concentrate on a single skill in each class. In addition, the Level 4 and 5 courses allow students to accelerate their study. At 6 units instead of 8, students can complete two requirements in a single course. The Level 5 course is particularly focused on the needs of degree-seeking and transfer students. The integrated courses not only give students an alternative format for studying but also more choices in class times.

In Fall, 2009, six sections of integrated courses were taught, and in Spring, 2010, five sections have been offered. In the past three years that ESL has been offering these courses, the Listening, Speaking and Grammar combination has been particularly successful, especially in the evening program. Students like the opportunity to practice speaking skills while using new grammatical structures.

Student success in these courses has been mixed. Some courses show greater success than their traditional counterparts; some equal success and some lower success. Given the limited sample size and short length of time that the courses have been offered, we determined that it would be wise to make further decisions about integrated course development and scheduling after additional data is available. For the time being, we will continue to offer all of our integrated courses, but we do not have immediate plans to develop Level 3 integrated courses unless and until the data indicate that would be warranted. In assessing all of these courses, we are particularly interested in the long-term success of students who have completed integrated course work. With the support of the Office of Institutional Research, we plan to look at success in the subsequent course after completing the integrated course to see if there are longer-term benefits of enrolling in integrated courses.

### **ESL and CTE**

The ESL Department had set a second goal of building greater connections with Career Technical Education. One major project that we completed was the creation of a "Career Pathways" brochure, a series of visual representations of featured CTE programs which include salary information, job demand projections, and details about program requirements. There are eight featured SBCC CTE programs: Accounting, Auto Mechanics, Computer Network Engineering, Cosmetology, ECE, Culinary, Environmental Horticulture/Landscape and Nursing. These brochures have been distributed at ESL orientations as well as in our ESL Department office and via the PASS program and ESL counseling. In addition, a number of instructors are using the documents for instructional lessons and/or classroom projects to help students begin thinking about how their ESL studies relate to their educational and career goals.

The second major ESL/CTE project we undertook was the development of an ESL for Nursing course. We completed course development of ESL 160/VN 160, "Reading and Study Skills for Nursing," in Spring of 2009. Since then, we have met with VN and Math to develop the schedule for offering the required math course as well as ESL 160 on a coordinated schedule that will mesh with VN course requirements. The VN

program has requested that Spring, 2011 be the first semester that these courses be offered: two sections to meet the needs for incoming VN students.

## **Literature Circles**

In response to the observation that many students progressing through ESL courses have limited extensive reading experience, the department created the Literature Circles project. Literature Circles are a methodology for reading instruction which allows students more extensive reading practice and more active involvement in the reading process, along with a degree of choice in reading based on their own interests.

Since Fall, 2008, more than 12 teachers—both full-time and adjunct--have participated in the Literature Circles project involving over 20 sections of ESL Reading. With 39 sets of titles available to students, they are able to choose based on level and interest. In Fall, 2008, a series of teacher and student surveys were conducted to solicit both quantitative and qualitative data about experiences and evaluation of Literature Circles. Teachers completed both a pre- and post-survey, and students gave feedback at the end of the project time. Overwhelmingly, both teachers and students had positive evaluations of the project, many noting an increase in enjoyment of reading, more interaction between students, and—most important—actual involvement in the reading process. For many students, Literature Circles mark the first full-length book that they have read! Another side benefit is that more ESL students are using the library because that is where the texts are housed. Thus, Literature Circles also serve as an introduction to the institutions that support the academic community. Now in its second year, literature circles projects continue to be a popular and successful instructional choice for ESL reading instructors.

### Conclusion

Through the three major projects that ESL has worked on over the past two years, Integrated Courses, ESL/CTE connections, and Literature Circles, the faculty have been actively involved in providing students alternatives that support them in reaching their academic goals. Also important is the level of collaboration among ESL faculty as well as between ESL faculty and those in other disciplines. In future years, we would like to maintain and expand these connections, as well as to document the impact of our integrated courses on students' long-term success.

Now that we have completed the first three components of our plan, we plan to develop one more student success program: short video lectures focused on student success topics that second language learners need in order to be successful in our program and at college. These videos will become a part of a series of plus hour activities integrated into our reading courses. We will develop assessment tools for them so that all students in our program will have access to and an opportunity to check their understanding of such critical elements as add/drop, withdrawal, GPA, academic probation, academic disqualification and other requirements for maintaining positive standing at the college.

The videos will be developed in conjunction with ESL counselors and will provide a supplement and reinforcement to the topics already in the orientation: topics many students may not initially understand or may soon forget. The videos will address the needs of ESL students who often don't understand the requirements of an academic program at an American college and find themselves on probation without fully understanding why. As with all of the other projects we have undertaken, the ultimate goal of the video lectures is to support students in better understanding what they can do to succeed and supporting them in making that success possible.

## CAREER TECHNICAL/BASIC SKILLS EDUCATIONAL INSTITUTE

### **BACKGROUND:**

Dr. Dixie Budke attended a basic skills conference designed specifically for career technical educators (CTE) in October 2008. Dixie described her experience as an eye-opening, let's get-down-to-work, wake up call! This conference was offered by the State Academic Senate with the intent to provide CTE faculty with a better understanding of who basic skills students are and the challenges they face to continue their education. 80% of community college students are several levels below college readiness thresholds. Further, only 10% of the students who are three levels below this threshold continue to college level. They simply give up due to the very long and arduous path to "make it." This conundrum has been termed "America's perfect storm." With a combination of the increase in students without basic skills, the highest immigration rate in the last 100 years, and the need for skilled workers in key vocational areas, this poses a tremendous responsibility for community colleges whose charge is stated as follows:

"It is the intent of the Legislature that each resident of California who has the capacity to benefit from higher education should have the opportunity to enroll in an institution of higher education. Once enrolled, each individual should have the opportunity to continue as long and as far as his or her capacity and motivation, as indicated by academic performance and commitment to educational achievement, will lead him or her to meet academic standards and institutional requirements."

It is clearly time to get going!

While community colleges have two very distinctive offerings, both transfer of students to a four year university <u>and</u> preparation for the workplace, the focus for this proposal is on students who desire work-readiness within the two year window offered by SBCC.

According to presenters Janet Fulks and Marcy Alancraig, "Acquiring basic skills provides entry or promotion in occupations that will also provide financial security. On a larger scale, these skills create an educated citizenry, so crucial in our fast-changing world. Finally, mastering basic skills have also been shown to create a pathway to success for the children of these students"

The Board of Governors of the California Community Colleges states, "Leading basic skills and ESL students to succeed in college is critical to the achievement of educational equity and to the state's long-term social and economic health" (*Report on the system's Current Programs in English as a Second Language (ESL) and Basic Skills*, January 2008).

It is imperative for Santa Barbara City College to heed the call to link our career technical educators with our basic skills educators, specifically in the areas of English skills, math, ESL, technical / computer literacy, and life skills to accomplish the goals of the California Community College system.

To this end Dr. Kelly Lake and Dr. Dixie Budke created the <u>*Career Technical / Basic Skills Educational Institute* in 2009 to begin an interdisciplinary conversation with the intended outcome of identifying and enhancing the basic skills of career technical students. With the guidance of English Skills, Library, and Math Department faculty and staff, Institute\_members designed student assessment systems, taught specific basic skills methodologies to career technical faculty, and developed systems and procedures to evaluate student success. The institute was designed to change the mind-set of CTE faculty and enhance both student success and retention. Yes, teaching basic skills for CTE students IS "our job."</u>

### PHASE ONE AND TWO: ACTIVITIES FOR 2009

- 1. Dixie and Kelly invited eight (8) faculty members to participate in the <u>Career Technical / Basic Skills</u> <u>Educational Institute</u>.
  - a. Elizabeth Bowman, Library
    - i. Information Technology in Career Tech Departments
      - 1. Achieved
        - a. Library tours and instruction for students of culinary arts and a library block on Moodle for Hotel Management students
  - b. Esther Frankel, CIS
    - i. Directed Learning Activities (DLA) with Anita Cruise, English Skills.
      - 1. Course intended for participation was cancelled due to low enrollment.
  - c. Paula Congleton
    - i. <u>Academic Achievement Zone</u> activities to enhance basic skills for student athletes for transfer to four year college or career readiness.
      - 1. The Academic Achievement Zone was not funded for this grant time period
  - d. Donna Terpening, Vocational Nursing
    - i. Applied math with Pam Guenther, Math Department
    - 1. Course intended for participation was cancelled due to low enrollment.
  - e. Kelly Lake, Early Childhood Education
    - i. Writing assessment with Anita Cruse
      - 1. *Part One of Project Completed.* With the use of a writing prompt, the writing skills of ECE students were assessed. Students were given a list of campus and department resources to access. For those students who assessed at the below standard level, a face-to-face conversation was requested so the student and instructor could discuss the issues related to his/her writing skills, identify resources, and agree to discuss this topic throughout the semester. Final results will be included in a report due September 2010. In addition, and with great surprise, many great insights were revealed to the instructor about the reasons and desire enrolled students in this course have chosen the field of Early Childhood Education. It is clear that inspirational moments for educators keep us impassioned!
  - f. Dixie Budke, School of Culinary Arts and Hotel Management
    - i. Information Technology with Elizabeth Bowman
      - 1. First semester culinary students
        - a. Achieved
          - i. Field trip to the library with initial overview of research techniques, then hands-on assignment in the computer lab section with assistance from Elizabeth and Dixie.
    - ii. Writing assessment with Anita Cruse
      - 1. Postponed until Spring 2010
        - a. First semester culinary students
    - iii. Applied math with Pam Guenther
      - 1. Second semester culinary students
        - a. Achieved. Design and implementation strategy completed for fall 2009; evaluation and improvement plan for 2010 now in place. Data collection started in spring 2009 to compare with spring and Fall 2010 results. *Student Learning Outcomes* will be modified and course improvement plan submitted to reflect outcomes.

## SANTA BARBARA CITY COLLEGE Timeline of Participatory Governance Review DRAFT March 19, 2010

#### **Key Definitions**

- □ Participatory Governance: As defined by BP2510
- □ Functional/Topical Committees: Those committees/groups that are formed to either accomplish short-term, focused, and intentional objectives or standing committees designed to deal with specific operations or areas of college operations
- Constituency Groups: Credit Faculty, Classified Staff, Management/Supervisors, Noncredit Instructors, Students

September 2008	College Plan 2008-11 includes the following goal and related objectives:				
	Goal 5: Ensure that the college has effective shared governance and decision- making structures and processes.				
	Objective 5.1 In 2008-09, develop a framework for regular evaluation and improvement of institutional shared governance and decision-making structures and processes and conduct the evaluation.				
	Objective 5.2 In 2009-10, develop and implement a plan that responds to the evaluation of each constituency group's effectiveness in the shared governance process.				
May 2009	Institutional Self-Study includes two related planning agendas:				
	<ul> <li>(1) In 2009-10, develop a framework for regular evaluation and improvement of institutional shared governance and decision-making structures and processes and conduct the evaluation.</li> <li>(2) In 2010-11, develop and implement a plan that responds to the evaluation of</li> </ul>				
	each constituency group's effectiveness in the shared governance process.				
September 2009 – April 2010	Sub-committee of CPC established with assistance from others as resources, as needed, to develop recommendations about the following:				
	1. Review current governance structure; develop diagrams and flow charts to clarify current structure				
	2. Define participatory governance at SBCC				
	3. Determine the activities of participatory governance groups				
	4. Differentiate participatory governance from "functional/topical"				
	<ul><li>groups/committees</li><li>5. Propose approach to evaluation of participatory governance committees</li></ul>				
December 2009	Participatory governance committees include:				

	<ul> <li>Broad Participatory Governance Groups <ol> <li>Academic Senate (AS)</li> <li>Classified Consultation Group</li> <li>College Planning Council (CPC)</li> <li>Student Senate</li> </ol> </li> <li>Focused Participatory Governance Groups <ol> <li>Board Policies and Administrative Procedures (BPAP)</li> <li>District Technology Committee (DTC)</li> <li>Equal Employment Opportunity Committee (EEO)*</li> <li>Safety, Security, and Parking</li> </ol> </li> </ul>				
	9. Benefits Committee				
March – April 2010	*Beginning 2010-11 Recommendations from sub-committee of CPC discussed with participatory governance committees; agreement on approach to structure and cycle of evaluation of participatory governance committees reached				
May 2010	Evaluation survey administered to participatory governance groups				
June-July 2010	Analysis of evaluation surveys of participatory governance groups as well as other agreed upon evaluation results/documents (i.e., end of year reports)				
September –	Discussion of evaluation results and proposed improvements, if needed				
November 2010 December 2010	Recommended activity, develop charter statements for each governance committee				