Positions approved by President Romo to be opened [since last CPC meeting of 3/18]

Bookstore Cashier Financial Aid Assistant, CalSOAP Academic Advisor



Santa Barbara City College

John B. Romo Superintendent/President

April 7, 2003

Chancellor Thomas Nussbaum Chancellor's Office of the California Community Colleges 1102 Q St., 4th Floor Sacramento, CA 95814-6511

Dear Tom,

As required by the Chancellor's Office, attached is a resolution, Request for Deferral from the AB1725 Full Time Faculty Obligation for the 2003-04 Academic Year, adopted by the Santa Barbara Community College District Board of Trustees at its meeting of March 27, 2003.

The District has consulted with the Academic Senate, Student Senate and the Santa Barbara City College Instructors' Association regarding its intent to submit this deferral request. The Academic Senate and Student Senate have given full endorsement to this matter. The Instructors' Association also supported the submittal of this deferral request with one condition related to compensation equity for adjunct faculty. This condition is still under consideration by the Board of Trustees. It should also be noted that the District consulted with and received support from the classified employee bargaining unit (CSEA) for submittal of this deferral request.

It is important to note that the college's request is for deferral for fiscal year 03-04 of the obligation to fill eighteen of twenty-six positions required under existing regulations. As I indicated in a correspondence to you dated March 6, budget reductions that have been imposed for 02-03 and the anticipated reductions for 03-04 force us to submit this request. Continuation of the existing requirements and partial relief proposals currently under consideration are insufficient. For SBCC and colleges throughout the state layoffs of staff can only be avoided if colleges are permitted to defer the filling of fulltime faculty positions.

I strongly urge you to support the deferral of the entire full-time faulty obligation for the 03-04 fiscal year.

Sincetely,

Jøhn B. Romo President

CC:

Mr. David Viar, Executive Director Community College League of California

Dr. Kevin Ramirez, Sierra CCD President, CEOCCC

Resolution Of the Governing Board of the Santa Barbara Community College District

- RE: DEFERRAL FROM THE AB1725 FULL TIME FACULTY OBLIGATION FOR THE 2003-04 ACADEMIC YEAR.
- WHEREAS, the anticipated reductions in state funding for the 2002-2003 and the 2003-2004 academic years under the governor's proposed budget are estimated at more than \$7 million; and
- WHEREAS, the anticipated lack of a COLA for 2003-2004 will require the college to reduce its budget to cover fixed increased costs due to inflation; and
- WHEREAS, the announced increase in the college's required contribution to PERS is projected to be in excess of \$900,000; and
- WHEREAS, the college must be prepared for an increase of approximately \$350,000 in employer contributions to STRS to offset this retirement fund's deficit; and
- WHEREAS, the announced 30% increase in the college's workers' compensation insurance rates for 2003-2004 will result in over \$100,000 in additional costs; and
- WHEREAS, the announced increase in the college's health insurance rates will result in approximately \$345,000 in additional expenses for 2002-2003 and an additional increase of \$100,000 for 2003-2004; and
- WHEREAS, the college projects a loss of up to 10% of the college's credit FTES if the per unit enrollment fee is increased to \$24 a unit; and
- WHEREAS, the District, as mandated, has consulted with the Academic Senate, Student Senate and Instructors' Association, and received endorsement to submit the deferral request from the Academic and Student Senates.
- **THEREFORE, BE IT RESOLVED**, that the Santa Barbara Community College District shall proceed with a request for a deferral from the AB1725 Full Time Faculty Obligation for new and replacement positions for the 2003-04 Academic Year.

PASSED AND ADOPTED by the Board of Trustees of the SANTA BARBARA COMMUNITY COLLEGE DISTRICT this 27th day of March 2003 by the following vote:

Ayes: Dr. Alexander, Dr. Dobbs, Ms. Livingston, Mr. O'Neill, Mrs. Powell, Mr. Villegas

Noes: None

Absent: Mr. Luria

Concur: Rod Ebrahimi, Student Trustee

John B. Romo Superintendent/President Secretary/Clerk to the Board of Trustees



Santa Barbara City College

John B. Romo Superintendent/President

April 7, 2003

Assemblywoman Hannah-Beth Jackson State Capitol 10th and L Streets, Room 4140 Sacramento, CA 95814

Dear Assemblywoman Jackson:

Attached please find a resolution adopted by the Santa Barbara Community College District Board of Trustees at its meeting of March 27, 2003.

This resolution, Opposition to the Community Colleges Enrollment Fee Increase and the Disproportionate Reductions in the Governor's Community College Budget Proposals, clearly and strongly articulates the Board's opposition to Governor Gray Davis' 03-04 community college budget proposals.

The board, staff and students of Santa Barbara City College strongly urge a rejection of the governor's disproportionate budget reductions to community college funding.

Thank you for your consideration of this matter.

Sincerely.

John B. Romo President

cc: Chancellor Thomas Nussbaum Chancellor's Office

> Mr. David Viar, Executive Director Community College League of California



Santa Barbara City College

John B. Romo Superintendent/President

April 7, 2003

Senator Tom McClintock State Capitol 10th and L Streets, Room 3070 Sacramento, CA 95814

Dear Senator McClintock:

Attached please find a resolution adopted by the Santa Barbara Community College District Board of Trustees at its meeting of March 27, 2003.

This resolution, Opposition to the Community Colleges Enrollment Fee Increase and the Disproportionate Reductions in the Governor's Community College Budget Proposals, clearly and strongly articulates the Board's opposition to Governor Gray Davis' 03-04 community college budget proposals.

The board, staff and students of Santa Barbara City College strongly urge a rejection of the governor's disproportionate budget reductions to community college funding.

Thank you for your consideration of this matter.

Sincerely,

John B. Romo President

cc: Chancellor Thomas Nussbaum Chancellor's Office

> Mr. David Viar, Executive Director Community College League of California

Resolution Of the Governing Board of the Santa Barbara Community College District

- RE: OPPOSITION TO THE COMMUNITY COLLEGE ENROLLMENT FEE INCREASE AND THE DISPROPORTIONATE REDUCTIONS IN THE GOVERNOR'S COMMUNITY COLLEGE BUDGET PROPOSALS.
- WHEREAS, the California Community Colleges are the portal to higher education for 2.9 million students serving a population that is more economically disadvantaged than other segments of higher education; and
- WHEREAS, the proposed community college enrollment fee increase of more than 100% will deny access to an estimated 260,000 students; and
- WHEREAS, decisions on how to spend funds are best made at the local level; and
- WHEREAS, the California Community Colleges' mission is to accept all students who apply and provide a significant avenue for stimulating job growth; and
- WHEREAS, on average 6.3% of Santa Barbara Community College District families have household incomes that fall within the U.S. Census Bureau's official poverty designation, and
- WHEREAS, the Governor's budget provides community colleges 9.2% of the Proposition 98 guarantee, approximately \$746 million below the 10.93% statutory level provided in the Education Code, and further that community colleges received disproportionately greater cuts than did K-12 or other higher education institutions.
- THEREFORE, BE IT RESOLVED, that Santa Barbara Community College District opposes the Governor's proposal to increase student enrollment fees at California Community Colleges to \$24.00 per unit; and
- THEREFORE, BE IT RESOLVED, that Santa Barbara Community College District, while recognizing the importance of all governmental entities to make reductions because of the current state budget crisis, opposes the Governor's FY 2003-04 budget that disproportionately reduces community colleges' funding.

PASSED AND ADOPTED by the Board of Trustees of the SANTA BARBARA COMMUNITY COLLEGE DISTRICT this 27th day of March 2003 by the following vote:

Ayes: Dr. Alexander, Dr. Dobbs, Ms. Livingston, Mr. O'Neill, Mrs. Powell, Mr. Villegas

Noes: None

Absent: Mr. Luria

Concur: Ron Ebrahimi, Student Trustee

John B. Romo Superintendent/President Secret ry/Clerk to the Board of Trustees

SBCC Program Assumptions

- 1. The college will continue to deliver excellent services.
- 2. The magnitude of the budget reductions will require the reduction or elimination of some services.
- 3. The college will meet its 03-04 FTES cap.
- 4. As much as possible, reductions in allocations and services will first be made in areas that have the least impact on instruction, instructional support and FTES production.
- 5. In making allocation decisions, categorical programs will be evaluated using the same criterion as for general fund programs, i.e., core services to students will be the highest priority regardless of current funding source.
- 6. For 03-04 and beyond, all college programs and services will undergo scrutiny to confirm program and cost effectiveness.

SBCC Budget Assumptions

- 7. The 03-04 general fund-operating budget will have to be reduced by approximately \$6 million.
- 8. The College has significant fixed costs, many of which will increase in expense.
- 9. When necessary and prudent, reserves will be used on a short-term basis.
- 10. A 5% contingency reserve will be sustained.

Staffing Assumptions

- 11. There will be an exemption from the Board of Governors for meeting the college's state-imposed full-time faculty obligation for 2003-2004.
- 12. Of the 26 03-04 new and replacement positions, 8 critical full-time faculty positions will be filled.
- 13. There will be compliance with all terms and conditions of employee contracts.
- 14. <u>Early</u> retirement <u>benefits incentives</u> will be considered if/when there is a clear and necessary benefit for the college.

State-wide Assumptions

- 15. There will be flexibility in regulatory mandates....especially in categorical programs.
- 16. The state budget crisis will extend beyond 03-04, and as a result limit the amount of additional funding made available for community colleges.
- 17. The magnitude of the state's financial situation is unprecedented; recovery will be slow.

SBCC Program Assumptions

- 1. The college will continue to deliver excellent services.
- 2. The magnitude of the budget reductions will require the reduction or elimination of some services.
- 3. The college will meet its 03-04 FTES cap.
- 4. As much as possible, reductions in allocations and services will first be made in areas that have the least impact on instruction, instructional support and FTES production.
- 5. In making allocation decisions, categorical programs will be evaluated using the same criterion as for general fund programs, i.e., core services to students will be the highest priority regardless of current funding source.
- 6. For 03-04 and beyond, all college programs and services will undergo scrutiny to confirm program and cost effectiveness.

SBCC Budget Assumptions

- 7. The 03-04 general fund-operating budget will have to be reduced by approximately \$6 million.
- 8. The College has significant fixed costs many of which will increase in expense.
- 9. <u>When necessary and prudent</u>, use of reserves <u>will be used</u> on a short-term basis will be considered.
- 10. A 5% contingency reserve will be sustained.

Staffing Assumptions

- 11. There will be an exemption from the Board of Governors for meeting the college's stateimposed full-time faculty obligation for 2003-2004.
- 12. Of the 26 03-04 new and replacement positions, 8 essential critical full-time faculty positions will be filled.
- 13. There will be compliance with all terms and conditions of employee contracts.
- 14. Unless there is enabling legislation, golden handshakes cannot be considered. Retirement benefits will be considered if/when there is a clear and necessary benefit for the college.

State-wide Assumptions

- 15. There will be flexibility in regulatory mandates....especially in categorical programs.
- 16. The state budget crisis will extend beyond 03-04, and as a result limit the amount of additional funding made available for community colleges.
- 17. The magnitude of the state's financial situation is unprecedented; recovery will be slow.