

BP 7370 POLITICAL ACTIVITY

References:

Education Code Sections 7054 and 7056; Government Code Section 8314

The Board of Trustees recognizes the right of any employee of the District to take or refrain from taking a stand on a political issue and to support or oppose any issue or candidate. Such activities, however, must be conducted on the employee's own time. The employee will exercise reasonable care to show he/she is acting in his/her capacity as a private citizen.

Employees shall not use District funds, services, supplies or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the Board of Trustees. This policy prohibits political activity during an employee's working hours but shall not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time.

Bargaining unit leadership may utilize customary forms of communication to inform their membership about political activities.

Also see BP 2716 Political Activity

Adopted: October 22, 2015 (*Replaces former SBCC BP 2440*)